

WHAT IS SOSCA?

The objectives of the Superintendent of Schools Classified Association (SOSCA) are to:

- a) Provide its members with duly authorized representation for the purpose of protecting and improving their rights under the Merit System*
- b) Settle disputes between employee and employer arising from grievances as they apply to the Merit System, and
- c) Provide the communication vehicle between employee and employer.

**Merit System is defined as a system by which appointments and promotions in the civil service are based on competence rather than political favoritism.*

WHY JOIN SOSCA?

Membership is power! There are benefits to being a member of SOSCA:

- ★ SOSCA is in charge of the negotiations each year for the classified staff, and only members can vote!
- ★ Only members can vote for Board Members.
- ★ Only members can apply for a SOSCA book scholarship.

Members are also privy to:

- ★ FREE Workshops throughout the year.
- ★ Gift Card Drawings at General Meetings.

SOSCA ACCOMPLISHMENTS

- ★ Maintaining Health Benefits
- ★ Holiday Pay
- ★ Casual Friday
- ★ 30 Minute Lunch Option
- ★ Increased Vacation Days
- ★ And Many More...

SOSCA Membership Application

Last Name _____ First Name _____

Address _____ City _____ Zip _____

Work Location _____ Employee ID# _____

Work Email _____

I hereby authorize Kern County Superintendent of Schools to deduct from my salary or wages the monthly dues of \$1.00 for ten (10) months (September through June) for membership in the Superintendent of Schools Classified Association (SOSCA).

Member Signature _____ Date _____

I would like more information about:

- Becoming a Site Rep Scholarship Opportunities Serving on a Committee
 Other

Comments:

Print and return completed application to: Teresa Green, Director of Membership
City Centre-1st Floor
1300 17th Street, Bakersfield, CA 93301

Questions? Contact Teresa Green at (661) 636-4667 or tegreen@kern.org, or visit joinSOSCA.org.

FOR HUMAN RESOURCES USE ONLY

Date application received _____ ***Effective date*** _____ ***Initials*** _____